

EXHIBIT 5

HUMAN RESOURCES OFFICE**BREMERTON SCHOOL DISTRICT**

FB

MEMORANDUM

TO:

Joe Kennedy

FROM:

Denise Kennedy, Human Resources Supervisor

SUBJECT: NOTIFICATION OF REASONABLE ASSURANCE – COACHING STAFF

August 2015
RECEIVED
 OCT 07 2015
 HUMAN RESOURCES

Thank you performing the duties of a coach during the 2015-16 school year. As you are aware, these positions are for one-season-only. The chart below indicates the work period and non-work period for each season:

Fall Season

August 19, 2015-November 21, 2015	Work Period
November 23, 2015-August 31, 2016	Non-Work Period (Remainder of School/ Summer Break)

Winter Season

September 1, 2015-November 1, 2015	Non-Work Period (Fall Season)
November 2, 2015-December 18, 2015	Work Period
December 21, 2015-January 1, 2016	Non-Work Period (Winter Break)
January 4, 2016-March 5, 2016	Work Period
March 7, 2016-August 31, 2016	Non-Work Period (Spring Season)

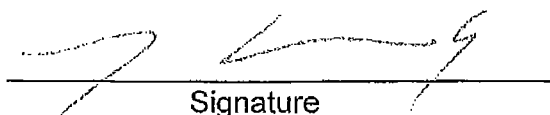
Spring Season

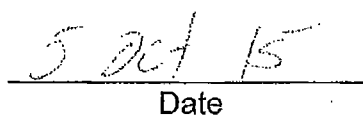
September 1, 2015-February 27, 2016	Non-Work Period (Fall/Winter Seasons)
February 29, 2016-May 28, 2016	Work Period
May 31, 2016-August 31, 2016	Non-Work Period (End of School/Summer Break)

Because coaching positions are for one-season-only and have a designated length of time, I understand that during non-work periods, I am ineligible for unemployment benefits.

VERIFICATION OF RECEIPT:

I hereby acknowledge receipt of this notice.


 Signature


 Date

Original to Employee; Copy to Athletic Director/Coordinator; Copy to Human Resource Office,
 134 Marion Avenue N., Bremerton, WA 98312